

Report to STP Board: 22 November 2018

Agenda item:	5.2		
Title:	Distributed leadership model		
Lead:	Catherine Pollard, Executive Programme Director, System Delivery Unit		
Author:	Laura Anthony, System Strategy Manager, System Delivery Unit		
Report purpose <i>(Please mark one in bold)</i>			
APPROVAL	DECISION	ASSURE	INFORM
Link to STP Priorities <i>(Please mark all applicable in bold)</i>			
AT HOME IS BEST	SAFE & EFFECTIVE HOSPITAL CARE, WHEN NEEDED	WE'RE ONLY SUSTAINABLE TOGETHER	SUPPORTED DELIVERY
Committees/groups where this has been presented to before <i>(including date)</i>			
Not applicable.			

Purpose of the paper
<p>As a Health and Care Executive and Sustainability and Transformation Partnership (STP) Board we have agreed a number of short and medium-term priorities, as well as other matters requiring early attention. To take forward the immediate priorities which we have agreed, we organised ourselves into communities of CEOs/Chairs to lead each piece of work, creating a model of distributed leadership.</p> <p>This paper updates the STP Board on the current arrangements and invites STP Board members to express if they would like to be involved more than they are currently.</p>
The STP Board is invited to:
The STP Board is asked to note the contents of this report.

1. INTRODUCTION / BACKGROUND

As a Health and Care Executive and STP Board we have agreed a number of short and medium-term priorities, as well as other matters requiring early attention. To take forward the immediate priorities which we have agreed, we organised ourselves into a community of CEOs/Chairs, creating a model of distributed leadership. This report outlines the current arrangements of who's leading and who's keen to participate.

2. BODY OF REPORT

The below sets out for each of the short and medium-term priorities, and other matters, which CEOs and Chairs are leading them and who else is involved from the System:

Short term

- A&E Performance – led by Roland Sinker/Sam Higginson and Caroline Walker with A&E Delivery Boards
- Delayed Transfers of Care – led by Jan Thomas/Wendi Ogle-Welbourn/Tracy Dowling/Caroline Walker and Sam Higginson with the DTOC Programme Board (comprised of Chief Operating Officers)
- Financial plan including 2018/19 performance; Drivers of the Deficit; planning for 2019/20 – led by Paul Scott, with the Finance Directors and Wendi Ogle-Welbourn

Medium Term – integrated neighbourhoods

- North Provider Alliance – led by Neil Modha (GP) and Caroline Walker, with Tracy Dowling, Wendi Ogle-Welbourn and Jan Thomas
- South Provider Alliance – led by James Morrow (GP) and Nicola Ayton, with Tracy Dowling, Wendi Ogle-Welbourn and Jan Thomas

Other matters

- Narrative and stakeholder plan – led by Stephen Posey, Rob Hughes, Julie Spence and John Wallwork, with other CEOs and Chairs
- Devolution – led by Mike More, with Gillian Beasley, Gary Howsam and Liz Robin
- Longer term models for greater integration and STP leadership – led by Matthew Winn and Caroline Walker, with Jan Thomas and other CEOs
- Important issues – led by Rob Hughes, Matthew Winn and Gary Howsam
- Digital – led by Jag Ahluwalia, with Andrew Raynes and Scott Haldane
- Workforce and Organisational Development – led by Tracy Dowling, with David Wherrett, Steve Legood and Anita Pisani, and other HR Directors

If there are any areas which system partners would like to get involved with then they are invited to make this known. This list will be circulated at each STP Board to ensure there is clear visibility on who's doing what.

3. RECOMMENDATIONS

The STP Board is asked to note the contents of this report.

12 November 2018